

Navy Maternity Uniform Pilot Program Fact Sheet POC: N13X Office of Uniform Matters Navy_MPP.fct@navy.mil February 2023

Announced in NAVADMIN 284/21, the Navy Maternity Uniform Pilot Program (MPP) provides maternity uniform items to pregnant Sailors at no cost. The MPP will operate from January 2022 through September 30, 2026 and seeks to provide uniforms to 800 Sailors each year. The program is open to pregnant active and reserve officers and enlisted. We need your help getting the word out – the Navy has many more uniform kits to issue!

Who needs to know?

- All female Sailors regardless of pregnancy status
- Leaders of female Sailors
- Triads, Wardrooms, Chief's Mess, Shipmates

What you need to know - key points

- Selected participants will receive one complete set of Maternity uniforms (Working, Service and Dress Uniforms), and a Maternity Cardigan Sweater for free. Maternity Working uniforms will come complete with sewn-on embroidered name tape, service tape and qualification insignia. Enlisted E-1 to E-6 Maternity Dress uniforms will arrive with sewn-on rank insignia and neck tab. Hemming and shipment of uniforms will be performed free of charge at the Navy Exchange.
- The Navy seeks to DOUBLE it's participation this year up to 800 participants. Tell a shipmate!
- Eligible participants are active and reserve pregnant officers and enlisted, and the program is available for CONUS and OCONUS Sailors.
- Sailors are giving the program great reviews check them out in the Winter Uniform Newsgram or on the Maternity Pilot Program website: <u>https://www.mynavyhr.navy.mil/References/US-Navy-Uniforms/Maternity-Pilot-Program</u>

Sample POD/POW Note

 FREE MATERNITY UNIFORMS - The Maternity Pilot Program (MPP) provides a free maternity uniform seabag (including sewn-on embroidery and rank insignia) to eligible Sailors on a temporary basis. For more information and to apply, check out the MPP website: <u>https://www.mynavyhr.navy.mil/References/US-Navy-Uniforms/Maternity-Pilot-Program/</u>

FAQ

Q. What items will be issued to participants of this pilot program?

A. Navy participants will be issued the following uniform items and embroidered name tape, service tape and insignias, which includes:

- TYPE III Navy Working Uniform (blouse and trousers)
- Service Khaki (Officer/CPO) or Enlisted Service Uniform (Khaki Shirt, Khaki Slacks, Black Slacks)
- Service Dress White (White Shirt, White Slacks)
- Service Dress Blues (SDB Coat, Black Slacks, White Shirts (LS and S/S))





- Neck Tab (E1-E6)
- Cardigan Sweater

Q: What happens to the maternity uniforms once they are returned to NEXCOM?

A: Upon receipt, NEXCOM will inspect, demilitarize, professionally clean, restock and reissue maternity uniforms that are in re-issuable condition.

Q: How much do I have to pay for tailoring?

A: Nothing. The uniforms are tailored to fit based on the sizing information the Sailor provides on her Maternity Uniform Measurement Sheet.

Q. Do Sailors who participate get to keep the uniform in the event they are pregnant again in the future?

A. Participating Sailors will be required to return all uniform items to the issuing Naval Exchange at the conclusion of their maternity period. If a Sailor gets pregnant again during the time period of the pilot program, Sailors may reapply to participate again.

Q. Can Sailors participate more than one time over the course of the pilot program?

A. Yes, Sailors may participate more than once over the four years the pilot program will run.

Q: What happens if my maternity uniforms become too tight or I advance in paygrade?

A: If any of your maternity uniforms became too tight for wear or you advance in paygrade during the course of your pregnancy, the MPP will replace the uniforms with bigger size garments or update the embroidered rank insignia at no cost.

Q: Where can I find more information about the Maternity Pilot Program?

A: On the Uniform Matters website at https://www.mynavyex.program/ or the NEX website at https://www.mynavyex.change.com/browse/military/navy/_/N-1244704230

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